

- Please note that this list is a guide and individual circumstances may be taken into consideration resulting in a different consequence being applied.
- Persistent breaches will result in an escalation to the next category and consequence.
- Students who do not meet expectations may not be allowed to attend non (curriculum) essential visits or trips. There will be no refund.
- Reasons for persistently poor behaviour may be linked to safeguarding concerns and students will receive appropriate support from relevant staff.

Category 1: BASIC expectations	Likely Consequences: All staff	Possible support:
 Uniform infringements Lateness to class Chewing gum Incomplete homework/not completed to the appropriate standard Disruption/Poor attitude to learning: Step 2 'refocus' (see 'Step Behaviour') 	Restriction Discuss issues with student Redo homework if not at the expected quality Parents contacted by teachers / text Parents asked to attend a meeting at school Recorded on Arbor	 Tutor intervention Late card – to monitor and encourage Uniform assistance and support (LSU)
 Disruption to learning: Step 3 – 'Removal' (see 'Step Behaviour') Poor conduct during break and lunch Attendance – late arrival to school Use of mobile phone during school hours Poor Attitude to Learning 	Likely Consequences: Departmental staff and Student Management Team (SMT) Departmental detention Loss of social time (break and lunch) Parents contacted Late Report card Phone confiscated until the end of the day Behaviour Plan/contracts.	Student Management Team intervention Student Manager support Attendance procedures: meeting with parents Subject report card – monitor and encourage.
Category 3:	Likely Consequences: SMT	Possible support:
 Persistent disruption to learning – removal from multiple lessons. Persistently poor behaviour (lesson and/or social time) Refusing to follow instructions from an adult Poor conduct on buses Rudeness/disrespect towards staff Swearing Truancy Poor behaviour while on a Report Card Refusing to give staff a mobile phone Leaving a lesson without permission 	Internal exclusion Parents contacted Friday after school detention Loss of social time (break and lunch)	 SMT and LSU intervention SEND intervention (if applicable) Report card/late card/SLT card – monitor and encourage students. NCC Inclusion and SEND support for multiple internal exclusions. Mentoring/counselling
Category 4:	Likely Consequences: Senior Leadership Team (SLT) and SMT	Possible support:
 Bullying Sexual harassment Damage to property or equipment Swearing at adults Racist/homophobic/sexist behaviour Smoking and vaping Physical harm Persistent refusal to follow instructions from staff 	Fixed term suspension Police informed as appropriate Parents contacted Internal exclusion	 Phased return to school following a suspension. NCC Inclusion and SEND support LSU time for refocusing and guidance. Timetable adjustments to support mental health, attendance issues and SEND.

		 Mentoring and/or counselling Behaviour plan. Regular reviews. Alternate provision Offsite provision with an aim to provide a fresh start at another school.
Category 5:	Likely Consequences: SLT and Governing Body	Possible support
 In possession of drug or drug use equipment Under the influence of drugs or alcohol Supplying drugs Physical assault Bringing a weapon into school Persistently poor behaviour when on a behaviour plan/report 	Permanent exclusion Police informed Parents contacted by The Student Management Team	 Managed move NCC Inclusion and SEND Work set by school for 5 days PEX hearing