

## UNIFORM POLICY

### Sheringham High School

<b>Written by</b>	<b>A Ogle</b>
<b>Ratified by Governors</b>	<b>July 2023</b>
<b>Review Date</b>	<b>July 2024</b>

Information added in January 2024:

- PE expectations added
- Addition of Birds of Dereham as an additional supplier

#### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Instill pride amongst students and the wider community
- Support positive behaviour
- Encourage identity with, and support for, the school's ethos;
- Ensure students of all ethnicities, religions and backgrounds feel welcome
- Protect students from social pressures to dress in a particular way
- Protect parents from pressure to purchase expensive non-essential items of uniform
- Promote good relations between different groups of students

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow students to wear headscarves and other religious or cultural symbols. We will consider this alongside Health and Safety considerations.
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with any member of our Student Support Team who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Purchasing Uniform

##### Purchasing Uniform

School logo items of uniform can be purchased from Stevensons or from Birds of Dereham, either in store or online.

Stevensons  
67 Ber Street Norwich NR1 3AD  
Telephone 01603 622355  
Website: [www.stevensons.co.uk](http://www.stevensons.co.uk)  
Email: [norwichbranch@stevensons.co.uk](mailto:norwichbranch@stevensons.co.uk)

Birds of Dereham  
Unit D, 13 Yaxham Rd, Dereham NR19 1HB  
Telephone 01362 692941 / 01362 699130  
Website: [www.birdsofdereham.com](http://www.birdsofdereham.com)  
Email: [enquiries@birdsofdereham.com](mailto:enquiries@birdsofdereham.com)

Non- logo items can be purchased wherever is convenient for the parent. These do not have to be purchased from the above suppliers.

#### 5. Expectations

Students may be sent home to rectify uniform.

If students choose not to comply with the above expectations (unless there are exceptional circumstances) they will be isolated at break and lunch times. They may also be asked to complete school work in a designated area until the correct uniform is brought to them or they meet our expectations.

##### 5.1 Old Uniform Expectations

**If there are particular financial issues for parents purchasing any items, please contact us in complete confidence.**

- Black shoes Black, flat; cannot be canvas material, trainers or have a logo; they must be fit for purpose and provide secure footing whatever the surface or activity
- Polo shirt Burgundy Sheringham High School polo shirt with logo. Tucked in
- Sweatshirt Burgundy Sheringham High School sweatshirt with logo.  
(Fleeces and hoodies are not allowed from September 2023)
- Skirt Grey pleated skirt (minimum knee length)
- Trousers Black, straight leg, cannot be skinny fit, leggings or jean design
- Shorts Black, tailored, knee length (Summer term 2 or as advised due to weather)
- Socks / Tights Black
- Coat Optional, but necessary for poor weather conditions

## 5.2 New Uniform Expectations – Please also see section 8

If there are particular financial issues for parents purchasing any items, please contact us in complete confidence.

- School Blazer First blazer to be provided free by school, available from school  
Blazers can be removed in classrooms whenever students feel they want to  
Blazers must be worn in assembly
- White shirt To be tucked in with top button fastened, short or long sleeved
- Tie Clip on or traditional, to be worn at appropriate length (near top of trousers)
- Skirt Grey pleated (minimum knee length)
- Trousers Black, straight leg, cannot be skinny fit, leggings or jean design
- Shorts Black, tailored, knee length (Summer term 2 or as advised due to weather)
- Socks / Tights Black
- Shoes Black, flat; cannot be canvas material, trainers or have a logo; they must be fit for purpose and provide secure footing whatever the surface or activity
- Black jumper Optional, Plain, must be V neck, not sweatshirt material
- Coat Optional, but necessary for poor weather conditions

During extreme high temperatures the uniform may be relaxed to allow ties and blazers not to be worn

### **Additional note regarding shoes:**

**We recognise that Nike Airforce trainers are referred to by Nike as “shoes”, “athletic shoes” and “trainers” on their websites. Parents have expressed that they feel undue and unnecessary pressure to purchase these trainers, which are considerably more expensive than a school shoe.**

**Please be aware that some manufacturers also market some trainers as “school shoes”**

**For the purpose of clarity Nike Airforce are trainers. Trainers and canvas shoes are not permitted.**

## 5.3 Jewellery

- Jewellery should be limited to a watch and one a pair of stud earrings. Dangly earrings and facial piercings are not allowed, neither are bracelets, bangles or other kinds of jewellery. Students will be expected to remove piercings. The excuse that they may heal up will not be accepted. Parents and students should consider this if they decide to get noses, tongues or chins pierced towards the end of a holiday or during term-time.
- School staff may well insist that students tie back very long hair when carrying out practical tasks.
- ALL jewellery MUST be removed in ALL PE and D&T lessons

## 5.4 Hair

- Hair needs to be one natural colour.
- Hair bands, ribbons should be discreet and not extreme.
- Tram lines or other shaved shapes in the hair or eyebrows are not permitted
- Hairstyles should be sensible and not extreme.

## 5.5 Make up

- School staff will decide what is discreet when considering hair and jewellery.
- Make up should be minimal and students may well be asked to remove excessive make – up, false eyelashes or lipstick.

- Students should not wear nail varnish and acrylic / false nails are not allowed. Students are asked to ensure their nails are not excessively long.

## **6. Expectations in our school community**

Parents / Carers are expected to contact any member of the Student Support Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **6.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or when they are representing the school (if required)

### **6.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

## **7. Governors**

The Governing Body will review this policy annually

## 8. Timeline for implementation of the new uniform

<b>CURRENT YEAR GROUPS September 2023 – July 2024</b>	<b>From September 2024</b>	<b>From September 2025</b>
<p><b>Year 11 from September 2023</b></p> <p>Continue to wear their current normal uniform. However, no trainers, fleeces or hoodies will be allowed. Sweatshirts with the school logo may still be worn.</p>		
<p><b>Year 10 from September 2023</b></p> <p>Continue to wear their current normal uniform. However, no trainers, fleeces or hoodies will be allowed. Sweatshirts with the school logo may still be worn.</p>	<p><b>From September 2024 as year 11 students</b></p> <p>Continue to wear their current normal uniform. However, no trainers, fleeces or hoodies will be allowed. Sweatshirts with the school logo may still be worn.</p>	
<p><b>Year 9 from September 2023</b></p> <p>Continue to wear the current normal uniform. However, no trainers, fleeces or hoodies will be allowed. Sweatshirts may still be worn.</p> <p>Transition time: Students can wear the new uniform if they wish to</p>	<p><b>From September 2024 as year 10 students</b></p> <p>Will wear the new uniform</p>	
<p><b>Year 8 from September 2023</b></p> <p>Continue to wear the current normal uniform. However, no trainers, fleeces or hoodies will be allowed. Sweatshirts with the school logo may still be worn.</p> <p>Transition time: Students can wear the new uniform if they wish to</p>	<p><b>From September 2024 – As year 9 students</b></p> <p>Will wear the new uniform</p>	
<p><b>Year 7 from September 2023</b></p> <p>Will wear the new uniform</p>		

**If you have any queries regarding this policy or require clarification please contact the school**

### 9. Sheringham High School PE Uniform, from September 2024

- ALL jewellery MUST be removed in ALL PE lessons
- Long hair MUST be tied back in ALL PE lessons
- Students without their PE Kit will be given clean kit to wear for that lesson
- Students who repeatedly forget kit will be given a restriction
- Parents of children receiving Free School Meals can request support to purchase uniform
- Injured students, unable to participate MUST attend the lesson and will be given coaching, analysis, observation tasks

#### BOYS PE UNIFORM

<b>Compulsory</b>	
<b>Item</b>	<b>Available from</b>
Plain black T shirt or Polo shirt (small chest logo is acceptable)	Any outlet
Plain black sweatshirt / No hoodies	Any outlet
Plain black long sports socks	Any outlet
Plain black shorts	Any outlet
Sports / Astro turf trainers suitable for indoors and outdoors	Any outlet
<b>Recommended</b>	
Gumshield / mouthguard	School, Any outlet
Shin pads	Any outlet
<b>Optional</b>	
Plain black tracksuit bottoms	Any outlet
Base Layer (underneath compulsory uniform)	Any outlet
Football boots	Any outlet

#### GIRLS PE UNIFORM

<b>Compulsory</b>	
<b>Item</b>	<b>Available from</b>
Plain black T shirt or Polo shirt (small chest logo is acceptable)	Any outlet
Plain black sweatshirt / No hoodies	Any outlet
Plain black long sports socks	Any outlet
Plain black shorts OR Plain black leggings	Any outlet
Sports / Astro turf trainers suitable for indoors and outdoors	Any outlet
<b>Recommended</b>	
Gumshield / mouthguard	School, Any outlet
Shin pads	Any outlet
<b>Optional</b>	
Plain black tracksuit bottoms	Any outlet
Base Layer (underneath compulsory uniform)	Any outlet
Football boots	Any outlet

**ACCEPTABLE PE KIT**



**NOT ACCEPTABLE**

