

## **UNIFORM POLICY**

### **Sheringham High School**

<b>Written by</b>	<b>D Hollidge</b>
<b>Ratified by Governors</b>	<b>May 2025</b>
<b>Review Date</b>	<b>May 2026</b>

#### **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Instill pride amongst students and the wider community
- Support positive behaviour
- Encourage identity with, and support for, the school's ethos;
- Ensure students of all ethnicities, religions and backgrounds feel welcome
- Protect students from social pressures to dress in a particular way
- Protect parents from pressure to purchase expensive non-essential items of uniform
- Promote good relations between different groups of students

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with any member of our Student Support Team who can answer questions about the policy and respond to any requests

## **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Purchasing Uniform

Branded items of uniform can be purchased from the following shops:

Stevensons', 67 Ber Street Norwich NR1 3AD; telephone 01603 622355 [www.stevensons.co.uk](http://www.stevensons.co.uk)  
Birds of Dereham, Unit D, 13 Yaxham Rd, Dereham NR19 1HB; telephone 01362 692941 [www.birdsofdereham.com](http://www.birdsofdereham.com)

Non branded uniform can be purchased wherever is convenient for the parent as long as the items conform to our uniform policy.

#### 5. Uniform Expectations – Please also see section 8

**If there are particular financial issues for parents purchasing any items, please contact us in complete confidence.**

- School Blazer      Branded school blazer.  
Blazers can be removed in classrooms if students wish.  
Blazers must be worn in assembly and when moving around the school.
- White shirt      To be tucked in with top button fastened, short or long sleeved
- Tie      Clip on or traditional, to be worn at appropriate length
- Skirt      Grey pleated (minimum knee length)
- Trousers      Black, straight leg, cannot be skinny fit, leggings or jean design
- Shorts      Black, tailored, knee length (Summer term only)
- Socks / Tights      Black tights. Black or white socks, which should be plain and not have brand logos.
- Shoes      Black, flat; cannot be canvas material, trainers or have a logo; they must be fit for purpose and provide secure footing whatever the surface or activity
- Black jumper      Optional, Plain, must be V neck, not sweatshirt material
- Coat      Optional, but necessary for poor weather conditions

During extreme high temperatures the uniform may be relaxed to allow ties and blazers not to be worn. In such cases we will inform parents via Arbor.

#### **Additional note regarding shoes:**

**We recognise that Nike Airforce trainers are referred to by Nike as “shoes”, “athletic shoes” and “trainers” on their websites. Parents have expressed that they feel undue and unnecessary pressure to purchase these trainers, which are considerably more expensive than a school shoe.**

**Please be aware that some manufacturers also market some trainers as “school shoes”**

**For the purpose of clarity, Nike Airforce are trainers and similar canvas shoes are not permitted.**

Students may be sent home to rectify uniform.

If students choose not to comply with uniform expectations (unless there are exceptional circumstances) this will be treated as breach of the student behaviour policy and sanctioned accordingly.

### **5.1 Jewellery**

- Jewellery should be limited to a watch, one ring and a maximum of two pairs of stud earrings. Dangly earrings and facial piercings are not allowed, neither are bracelets, bangles or other kinds of jewellery. Students will be expected to remove facial piercings. The excuse that they may heal up will not be accepted. Parents and students should consider this if they decide to get additional piercings towards the end of a holiday or during term-time.
- School staff may well insist that students tie back very long hair when carrying out practical tasks.
- ALL jewellery MUST be removed in ALL PE and D&T lessons

### **5.2 Hair**

- Hair needs to be one natural colour.
- Hair bands, ribbons should be discreet and not extreme.
- Trim lines or other shaved shapes in the hair or eyebrows are not permitted
- Hairstyles should be sensible and not extreme.

### **5.3 Make up**

- School staff will decide what is discreet when considering hair and make-up.
- Make up should be minimal and students may well be asked to remove excessive make – up or lipstick.
- Students should not wear nail varnish and acrylic / obviously false nails are not allowed. Students are asked to ensure their nails are not excessively long.

## **6. Expectations in our school community**

Parents / Carers are expected to contact any member of the Student Support Team if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

### **6.1 Students**

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or when they are representing the school (if required)

### **6.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

## **7. Governors**

The Governing Body will review this policy annually.

## **8. Sheringham High School PE Uniform**

- All jewellery MUST be removed in ALL PE lessons.
- Long hair MUST be tied back in all PE Lessons.
- Students without their PE kit will be given a clean kit to wear for that lesson.

- Students who repeatedly forget their kit will be given a restriction.
- Parents of children receiving Free School Meals can request support to purchase uniform.
- Injured students, unable to participate MUST attend the lesson and will be given coaching, analysis, observation tasks.

### **Boys PE Uniform Compulsory – From any outlet**

Plain black T shirt or Polo shirt (small chest logo is acceptable)

Plain black sweatshirt – No hoodies

Plain black long sports socks

Plain black shorts

Sports/Astro turf trainers suitable for indoors and outdoors

### **Recommended**

Gumshield

Shin pads

### **Optional**

Plain black tracksuit bottoms

Base layer (underneath compulsory uniform)

Football boots

### **Girls PE Uniform Compulsory – From any outlet**

Plain black T shirt or Polo shirt (small chest logo is acceptable)

Plain black sweatshirt – No hoodies

Plain black long sports socks

Plain black shorts or leggings

Sports/Astro turf trainers suitable for indoors and outdoors

### **Recommended**

Gumshield

Shin pads

### **Optional**

Plain black tracksuit bottoms

Base layer (underneath compulsory uniform)

Football boots

ACCEPTABLE PE KIT



NOT ACCEPTABLE

